WORKFORCE INVESTMENT BOARD OF TULARE COUNTY	DATE: April 8, 2020
WORKFORCE INNOVATION AND OPPORTUNITY ACT TITLE I	SUBJECT: 70 Percent LLSIL and Poverty Guidelines for 2019
WIB DIRECTIVE	TUL 20-04

APPROVED BY WORKFORCE INVESTMENT BOARD <u>MINUTES OF 04-08-2020</u>

TO: WIB Subrecipients WIB Staff

SUBJECT: 70 Percent LLSIL and Poverty Guidelines for 2019

EXECUTIVE SUMMARY

This policy provides guidance and establishes the procedures regarding the 70 percent Lower Living Standard Income Level (LLSIL) for 2019 published by the U.S. Department of Labor (DOL) in the *Federal Register* on May 29, 2019. This policy also issues the 2019 poverty guidelines published by the U.S. Department of Health and Human Services (HHS) in the *Federal Register* on February 1, 2019.

This directive applies to all Workforce Investment Board (WIB) Subrecipients of Workforce Innovation and Opportunity Act (WIOA) Title I activities and services effective on the date of publication in the *Federal Register*, May 29, 2019 and February 1, 2019 respectively.

REFERENCES

- *Workforce Innovation and Opportunity Act* (WIOA) Sections 3(36), 127(b)(2)(C), 132(b)(1)(B)(v)(IV), and 134(d)(1)(A)(x).
- Federal Register, Volume 84, Number 103, <u>"WIOA 2019 LLSIL"</u> (May 29, 2019).
- *Federal Register*, Volume 84, Number 22, <u>"Annual Update of the HHS Poverty</u> <u>Guidelines"</u> (February 1, 2019).
- Employment Development Department of California, WSD 19-07, January 8, 2020, Workforce Services, 70 Percent LLSIL and Poverty Guide for 2019.

WIB IMPOSED REQUIREMENTS

This directive contains some WIB-imposed requirements. All WIB-imposed requirements indicated by *bold, italic* type.

FILING INSTRUCTIONS

This directive supersedes WIB Directive TUL 18-05 dated November 14, 2018. Retain this directive until further notice.

BACKGROUND

The WIOA Section 3(36)(A) sets the criteria Local Areas use in determining whether an individual is a low-income individual. These criteria include two sets of data: the poverty guidelines, as published by HHS, and 70 percent of the LLSIL, as published by DOL. The Local Areas must use the higher of these two measures to establish low-income status for eligibility purposes of WIOA Title I programs.

WIOA requires annual revisions to both sets of data. All Local Areas use the same poverty guidelines. However, the LLSIL identifies maximum qualifying income levels for residents in either of two broad geographic designations: metropolitan and non-metropolitan areas. Metropolitan income levels apply to residents living within Metropolitan Statistical Areas (MSAs) as defined by the Office of Management and Budget. Non-Metropolitan income levels apply to places with populations under 50,000. In addition to the broad metropolitan and non-metropolitan designations, the DOL identifies three MSAs in California that have unique LLSILs; the San Francisco/Oakland/San Jose MSA, the Los Angeles/Riverside/Orange County MSA, and the San Diego MSA.

POLICY AND PROCEDURES

- 1. The Tulare County 70 Percent LLSIL and Poverty Guidelines for 2019 is attached to this directive, Attachment A Table 1. Use the highest of either the 70 Percent LLSIL or Poverty Guidelines for the appropriate family size to determine low-income status. A comparison of the applicant's actual family income during the six-month income determination period with the six-month figures on the chart enables the reviewer to immediately determine income status.
- 2. Workforce Investment Board of Tulare County set the criteria for determining whether employment leads to self-sufficiency. At a minimum, such criteria must provide that self -sufficiency means employment that pays at least 175 percent of the LLSIL established for Tulare County. Refer to TULWIBD-10-10 for the local definition of self-sufficiency, and Attachment A Table 2 in this directive.

ACTION

Notify all affected staff of the changes to the LLSIL and poverty guidelines in this directive.

INQUIRIES

Please direct inquiries regarding this directive to the WIB at (559) 713-5200.

Adam Peck Executive Director

AP:BB:llg

ATTACHMENT A: Tulare County 70 Percent LLSIL and Poverty Guidelines for 2019

70 PERCENT LLSIL AND POVERTY GUIDELINES FOR 2019

The Lower Living Standard Income Level (LLSIL) and poverty guidelines are used to establish low-income status for *Workforce Innovation and Opportunity Act* (WIOA) Title I programs. Local Workforce Development Areas (Local Area) use the LLSIL to determine eligibility of youth, eligibility of employed adults for certain services, and self-sufficiency.

Since the income received during the six-month period immediately prior to the individual's application for WIOA funded services is used for income determination, the chart below shows the six-month, as well as the annual, figures for each family size. A comparison of the applicant's actual family income during the six-month income determination period with the six-month figures on the charts enables the reviewer to immediately determine an individual's eligibility.

Table 1 - Metropolitan Areas											
Local Areas	Fresno County Golden Sierra Consortium Imperial County Kern/Inyo/Mono Consortium Kings County Madera County			Merced County Monterey County NoRTEC Consortium North Central Counties Consortium Sacramento City/County Consortium		San Joaquin County San Luis Obispo County Santa Barbara County Stanislaus County Tulare County Yolo County					
Family Size	1	2	3	4	5	6	Each Add'l add				
70% LLSIL											
Annual	\$11,292	\$18,507	\$25,409	\$31,367	\$37,013	\$43,292	\$6,279				
6 Months	\$5,646	\$9,254	\$12,705	\$15,684	\$18,507	\$21,646	\$3,140				
100%	\$16,132	\$26,438	\$36,299	\$44,809	\$52,876	\$61,845	\$8,969				
Poverty Guidelines											
Annual	\$12,490	\$16,910	\$21,330	\$25,750	\$30,170	\$34,590	\$4,420				
6 Months	\$6,245	\$8,455	\$10,665	\$12,875	\$15,085	\$17,295	\$2,210				

Table 2 - Employed Adult Worker Self-sufficiency Guidelines for Tulare County									
Self-sufficiency Income Levels based on 175% of LLSIL									
Family Size	1	2	3	4	5	6	Each Add'l add		
6-Months 175% of LLSIL	\$10,929*	\$16,195	\$22,234	\$27,447	\$32,387	\$37,881	\$5,495		

*Income for Family of 1 is based on the poverty guidelines.