TULARE COUNTY WORKFORCE INVESTMENT BOARD, INC. WORKFORCE INVESTMENT ACT TITLE I ACTIVITIES DATE: September 18, 2001 SUBJECT: WIA Prohibitions

WIB DIRECTIVE

WIBD-00-12

TO: Service Providers and WID Staff

SUBJECT: WIA PROHIBITIONS

EXECUTIVE SUMMARY

Purpose:

The Workforce Investment Act (WIA) requires that recipients of WIA funds be cognizant of certain prohibitions.

Scope:

This Directive requires that all Service Providers expending WIA funds shall comply with federal, state, *and local* regulations and policies.

Effective Date:

This Directive is effective on date of issue.

REFERENCES:

- WIA Section 181, 188, 195
- Title 20 Code of Federal Regulations (CFR), Final Rule, Sections 667

TULARE COUNTY WORKFORCE INVESTMENT BOARD, INC., (WIB) – IMPOSED REQUIREMENTS:

This Directive contains no WIB-imposed requirements.

FILING INSTRUCTIONS:

Retain this directive until further notice.

BACKGROUND:

The Workforce Investment Act of 1998 contains the following requirements that prohibit certain activities. This Directive is published to inform Local Area staff and subrecipients of these prohibited activities.

POLICY:

The Tulare County Workforce Investment Board, Inc., will ensure that no Workforce Investment Act (WIA) funds are utilized for the following:

- public service employment; [WIA 195(10); 20 CFR 667.264]
- relocation of a business or part of a business that results in the loss of employment at the original location; [WIA 181(d); 20 CFR 667.268]
- employment generating activities; [WIA 181(e); 20 CFR 667.262]
- political activities; [WIA 195(6)]
- duplication of facilities/services available in the area; [WIA 195(2); 20 CFR 663.320]
- employment or training of participants in sectarian activities; [WIA 188(a)(3); 20 CFR 667.266]
- charging participants a fee for placement or referral into a training program; [WIA 195(5)]
- wages of incumbent employees; [WIA 181(b)(1); 20 CFR 667.264]
- displacement of employees by any WIA participants; [WIA 181(b)(2) and (3); 20 CFR 667.270]
- the promotion or deterrence of union organizing. [WIA 181(b)(7)]

ACTION:

Bring this directive to the attention of all affected staff and all subrecipients.

INQUIRIES:

Please direct inquiries about this Directive to the Tulare County Workforce Investment Department, at (559) 713-5200, or 1-800-367-8742.

Joseph H. Daniel Administrator

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