WORKFORCE INVESTMENT BOARD
PROGRAM & EVALUATION COMMITTEE
MEETING AGENDA

Monday, February 2, 2026, 8:00 a.m. – 9:00 a.m.

Workforce Investment Board of Tulare County

309 W. Main Street, Suite 130, Visalia, CA

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1. **CALL MEETING TO ORDER**

2. **PUBLIC COMMENTS (Three minutes per individual/organization, fifteen minutes total)** Any member of the public wishing to address the Program & Evaluation Committee on a specific matter under its jurisdiction, please notify the Secretary of the Chair of your name and provide a brief description on the subject matter prior to the meeting. The Program & Evaluation Committee will not be able to take action on any item not appearing on the agenda.

3. **CONSENT ITEMS –** All items under the Consent Calendar are considered routine and will be approved in one action without discussion. If a Committee member requests that an item be removed from the Consent Calendar or a citizen wishes to speak on an item, the item will be considered under Regular Items.

    a. Program & Evaluation Committee Meeting Minutes
        i. Approve November 5, 2025, Program & Evaluation Committee Minutes

4. **INFORMATION/DISCUSSION**
    a. Welcome Jeff Hudson-Covolo, Program & Evaluation Committee Member

    b. Review State and Local Performance and Expenditure Report Card (PY 25-26 Quarter 2) WIOA Youth Services by Subrecipient:
        i. Community Services Employment Training (CSET) for West Region – Visalia, Balance of County
        ii. Proteus, Inc. for East Region – Porterville, Balance of County

    c. Review State and Local Performance and Expenditure Report Card (PY 25-26 Quarter 2) WIOA Career Services by Subrecipient.
        i. Community Services Employment Training (CSET) for West Region - Visalia, Tulare and rural communities
        ii. Proteus, Inc. for East Region - Porterville, Dinuba, and rural communities

    d. Overview of Subrecipient Monitoring Reviews for Career and Youth Services (PY 24-25) and Preliminary Report-Out for PY 25-26 Special Grants
        i. Summary of monitoring outcomes for PY 24–25 Career and Youth Service

ii. Summary of preliminary monitoring outcomes for PY 25-26 Special Grants
iii. Update on monitoring reports changes

e. PY 2025-26 Mid-Year Assessment of WIOA Title I Career & Youth Service Delivery
   i. WIB staff are conducting a mid-year pulse of WIOA Adult and Youth services delivery and will report results to the Program and Evaluation Committee in the third quarter to inform next steps and shifts for PY 26–27.

f. Success Stories
   i. Youth@work
   ii. Career Services

5. GOOD OF THE ORDER/ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Laura Castanon at 559-713-5200 no later than noon before the meeting.

Documents related to the items on this agenda, which are distributed to the board members after the mailing of the agenda packet are available for public inspection in the WIB office located at 309 W. Main St., Suite 120, Visalia, CA.

WIOA Adult & DW and Employment Connection Regional Report Card
July 1, 2025 - December 31, 2025
WIOA Quarterly Percentage of Plan by Subrecipient

OBJECTIVE				Proteus, Inc East Region				CSET West Region		
				System Results	Porterville Comprehensive	Dinuba Affiliate	Rural	Visalia Comprehensive	Tulare Affiliate	Rural
New distinct Adult and DW enrollments - (CalJOBS 203) (a minimum of 20% enrolled will be DW)			Planned	451	80	55	55	150	47	64
			Actual	648	184	73	50	274	79	38
			POP	144%	230%	133%	91%	183%	168%	59%
New distinct DW enrollments (CalJOBS 203) (Actual percent of enrollments) Minimun of 20%			Planned	20%	20%	20%	20%	20%	20%	20%
			Actual	23%	16%	19%	20%	20%	27%	42%
			POP	113%	82%	96%	100%	100%	133%	211%
Participant Persistence Rate for Adult & DW participants with more than one day of service who exit in the quarter (75%)			Planned		75%					
			Actual		Delay Reporting					
			POP		Delay Reporting					
OKR 1	INCREASE TECHNICAL SKILLS AND EDUCATION OF JOB SEEKERS TO ACCESS HIGH-QUALITY JOBS	A.Total number of participants enrolled in Adult or DW WIOA formula funded OST	Planned	124	36	13	N/A	55	20	N/A
			Actual	101	33	11	N/A	39	18	N/A
			POP	81%	92%	85%	N/A	71%	90%	N/A
		B. Total number of job seekers who enrolled in a high school diploma or high school equivalency (Activity 214)	Planned	32	5	5	N/A	12	7	N/A
			Actual	10	2	0	1	5	2	1
			POP	31%	40%	0%	N/A	42%	29%	N/A
		C. Employment rate for Adult and DW participants enrolled in training and employed 2nd quarter after exit (80%)	Planned	80%	80%			80%		
			Actual		Delay Reporting					
			POP		Delay Reporting					
		D. Median earnings for Adult and DW participants who enrolled in training and employed in the 2nd quarter after exit ($9,500)	Planned	$9,500	$9,500			$9,500		
			Actual		Delay Reporting					
			POP		Delay Reporting					
OKR 2	EC TALENT POOL	A.Percent of participants who achieved all four milestones and become Job Ready Formula: Total (enrollment) minus (Enrollment*.16) (goal is 30%)	Planned		46	18	13	38	20	10
			Actual		12	4	1	29	11	9
			POP		26%	22%	8%	76%	55%	90%
		B. Percent of participants in EC Talent Pool who gained unsubsidzed employment during participation (requires closure with employment information in CalJOBS) 70%	Planned		70%	70%	70%	70%	70%	70%
			Actual		7	6	1	9	1	1
			POP		58%	150%	100%	31%	9%	11%
OKR 3	CUSTOMER EXPERIENCE & NEEDS	A. Number of system wide surveys received	Actual		9			4		
		B. Average customer satisfaction survey rating - Welcome (Goal 3.6)	Actual		99%			99%		
		C. Number of Standard Operating Procedures (SOPs) co-designed and established by the WIB and Subrecipient for 3-5 key processes and or staff roles			Protype No Data to Report					
OKR 4	BUSINESS EXPERIENCE & NEEDS - COUNTYWIDE	A.Job openings	Planned		164			406		
			Actual		280			502		
			POP		170.73%			123.65%		
		B. Job openings filled	Planned		40			80		
			Actual		180			213		
			POP		450%			266%		
		C. Business satisfaction survey response rate	Planned		65%			65%		
			Actual		94%			100%		
Expenditures	WIOA EXPENDITURES	Program Expenditures	Planned		$408,850	$232,750	$265,827	$820,152	$232,902	$366,299
			Actual		$330,349	$193,892	$126,275	$768,162	$188,685	$275,965
			POP		81%	83%	48%	94%	81%	75%
		Cost per			$1,795	$2,656	$2,526	$2,804	$2,388	$7,262

Percent of Plan KEY	
	90% or Above
	80 - 89%
	79% or Below
	No performance goals
	No Data to Report

Region	
East	Porterville, Dinuba, Lindsay, Richgrove, Orosi/Cutler, and London
West	Visalia, Goshen, Tulare, Pixley, Earlimart, Farmerville/Exeter

State Performance Adult	A. Employment Rate 2nd quarter	POP		Delay Reporting
	B. Employment Rate 4th quarter	POP		Delay Reporting
	C. Median Earnings 2nd quarter after exit	POP		Delay Reporting
	D.Percentage of participants who attained a degree or certificate within one year after exit	POP		Delay Reporting
	E. Percentage of students earned a Measurable Skill Gains during reporting period	POP		Delay Reporting
State Performance DW	A. Employment Rate 2nd quarter	POP		Delay Reporting
	B. Employment Rate 4th quarter	POP		Delay Reporting
	C. Median Earnings 2nd quarter after exit	POP		Delay Reporting
	D. Percentage of participants who attained a degree or certificate within one year after exit	POP		Delay Reporting
	E. Percentage of students earned a Measurable Skill Gains during reporting period	POP		Delay Reporting

WIOA Youth Regional Report Card
July 1, 2025- June 30, 2026

WIOA Quarterly Key Results by Subrecipient

OBJECTIVE		KEY RESULTS	System Results	Proteus, Inc. EAST Region		CSET West Region	
				Comprehensive	BOC	Comprehensive	BOC
New Enrollment		NEW ENROLLMENTS (CalJOBS 433) - Distinct Users (WIOA OSY)	Planned	31	39	25	43
			Actual	78	74	46	64
			POP	252%	190%	184%	149%
OKR 1	BUILDING ESSENTIAL SKILLS AND EXPERIENCE NEEDED	A.Total number of participants who enrolled in a Work Experience (OSY)	Planned	15	10	18	20
			Actual	9	12	18	20
			POP	60%	120%	100%	100%
		B. Percent of young adults who enrolled in a work experience and either gain employment, education, or training during participation (30 percent)	Planned	3	4	5	6
			Actual	5	3	0	3
			POP	185%	83%	0%	50%
OKR 2	INCREASE EDUCATION OR TECHNICAL SKILLS	A. Total number of young adults enrolled in any education or training (B+C+D)	Planned	11	12	6	11
			Actual	17	4	8	18
			POP	155%	33%	133%	164%
		B. Total number of young adults enrolled in any education or training (Not enrolled in either C or D) (Local Status "Enrollment into Education or Training")	Planned	5	6	2	4
			Actual	5	1	2	5
			POP	100%	17%	100%	125%
		C. Total number of young adults enrolled in a WIOA Youth funded OST (Activity Code 416)	Planned	3	4	2	4
			Actual	7	2	2	7
			POP	233%	50%	100%	175%
		D. Number of young adults enrolled in a high school diploma or high school equivalency (Activity 429 or 418)	Planned	3	2	2	3
			Actual	5	1	4	6
			POP	167%	50%	200%	200%
		E. Percent of young adults enrolled in occupational skills training activity who were employed in the 2nd quarter after exit (66%)	POP	Delayed Reporting			
		F. Median quarterly earning of young adults wage earners who were enrolled education/training the 2nd quarter after exit ($4,600)	POP	Delayed Reporting			
OKR 3	ESTABLISH A TALENT POOL	A. Percent of participants who enrolled in the talent pool (15 percent)	Planned	12	11	7	10
			Actual	15	8	7	12
			POP	128%	72%	101%	125%
OKR 4	HIGH QUALITY CANDIDATES	A. Percent of young adults retained by the employer following the work experience (rate at 18 percent of WEX enrollments) (Local Status "WEX Retained")	Planned	2	2	3	4
			Actual	3	3	1	2
			POP	185%	139%	31%	56%
OKR 5	CUSTOMER EXPERIENCE	A. Number of system wide surveys recieved	Actual	3	0	0	0
		B. Average customer satisfaction survey for young adults	Actual	94%	0%	0%	0%
		C. Number of Standard Operating Procedures (SOPs) co-designed and established by the WIB and Subrecipient for 3-5 key processes and or staff roles		Protoype: No Data to Report			
WIOA Expenditures		Total Work Experience Expenditures	Planned	$33,000	$33,000	$132,000	$120,000
			Actual	$24,704	$21,830	$39,709	$80,799
			POP	75%	66%	30%	67%
		Total WIOA Expenditures	Planned	$291,294	$343,182	$285,150	$315,100
			Actual	$204,355	$277,359	$325,187	$381,947
			POP	70%	81%	114%	121%
		Cost Per		$2,619.94	$3,748.09	$7,069.28	$5,967.92
		Cost Per (WEX)		$2,744.83	$1,819.17	$2,206.06	$4,039.95
STATE PERFORMANCE		A.Employment, Education or Training Rate 2nd quarter (Goal 66%) 07/01/2024	POP	Delayed Reporting			
		B.Employment, Education or Training Rate 4th quarter (Goal 67%) 01/01/2024	POP	Delayed Reporting			
		C.Median Earnings 2nd quarter after exit (Goal $4,600) 07/01/2024	POP	Delayed Reporting			
		D.Total number of participants who attained a degree or certificate within one year after exit (Goal 60%) 01/01/2024	POP	Delayed Reporting			
		E.Total number of students earned a Measurable Skill Gains during reporting period (70%) 07/01/2025	POP	Delayed Reporting			

Region	
East	Porterville, Dinuba, Lindsay, Woodlake, Cutler-Orosi
West	Visalia, Farmersville/ Exeter, Pixley, Earlimart, Tulare

POP	
	90% and above
	80 - 89 %
	79% or below
	Prototype or Delayed Reporting