



WORKFORCE INVESTMENT BOARD MEETING AGENDA

Wednesday, July 9, 2025; 7:30 AM – 8:30 AM

**Workforce Investment Board of Tulare County
309 W. Main Street, Suite 110, Visalia, CA**

1. **CALL MEETING TO ORDER**
2. **PUBLIC COMMENTS (Three minutes per individual/organization, fifteen minutes total)** - Any member of the public wishing to address the Workforce Investment Board of Tulare County on a specific matter under its jurisdiction, please notify the Secretary of the Board of your name and provide a brief description on the subject matter prior to the meeting. The Board will not be able to take action on any item not appearing on the agenda.
3. **SWEARING IN OF WIB MEMBER** - Miguel Mora (term ending 6/30/2028)
4. **SUCCESS STORY** – Youth Services
5. **CONSENT ITEMS** – All items under the Consent Calendar are considered routine and will be approved in one action without discussion. If a Board member requests that an item be removed from the Consent Calendar or a citizen wishes to speak on an item, the item will be considered under Regular Items.
 - a. Workforce Investment Board Meeting Minutes
Approve June 11, 2025, Board Meeting Minutes.
 - b. Agreement with Visalia Economic Development Corporation (VEDC) for PY 2025-26 to Provide Business Engagement and Marketing Services
WIB staff recommend entering into an agreement with VEDC for PY 2025-26 to provide business engagement and marketing services.
6. **REGULAR ITEMS**
 - a. Workforce Investment Board of Tulare County Board of Directors Appointment
Recommend one appointment to the WIB of Tulare County Board of Directors in noted category, contingent upon Tulare County Board of Supervisors (BOS) approval.
 - Rodney Wilson, Electric Motor Shop Distribution Manager – Business (term expiration date June 30, 2028)
 - b. Fiscal Year 2025-26 WIB Budget
Approve the WIB budget for Fiscal Year 2025-26.

WORKFORCE INVESTMENT BOARD OF TULARE COUNTY

- c. Agreement with Sequoias Community College District for High Road Construction Careers (HRCC) Multi-Craft Core Curriculum (MC3) Pre-Apprenticeship Training Program
WIB staff recommend that the WIB:
 - i. Approve an agreement with the Sequoias Community College District to accept \$768,897 to implement the HRCC MC3 Pre-Apprenticeship Training Program from May 1, 2025, through June 30, 2026.
 - ii. Allocate up to \$186,484 to CSET under the WIOA Title I Career Services agreement #3812526 for the West Region Comprehensive Center in Visalia, Tulare affiliate, and associated rural communities to operate the HRCC MC3 Pre-Apprenticeship Training Program July 1, 2025, through June 30, 2026.

7. INFORMATION/DISCUSSION ITEMS

- a. Agreements Executed by WIB Executive Director Between \$5,000-\$20,000
There were no executed agreements in the month of June 2025.
- b. Good Jobs Challenge Update
- c. Tulare-Kings Healthcare Partnership Update
- d. Workforce Data Newsletter – Volume 10, Issue 5 – May 2025
- e. Tulare County Metropolitan Statistical Area (MSA) – May 2025

8. WIB COMMITTEES REPORT

9. GOOD OF THE ORDER/ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Laura Castanon at 559-713-5200 no later than noon the Tuesday before the meeting.

Documents related to the items on this agenda which are distributed to the board members after the mailing of the agenda packet are available for public inspection in the WIB office, located at 309 W. Main St., Suite 120, Visalia, CA.



WORKFORCE INVESTMENT BOARD *OF TULARE COUNTY*

MEETING

June 11, 2025, Minutes

WIB Directors Present: Colby Wells – Chair, Joe Hallmeyer – Vice Chair, Randy Baerg - Treasurer/Secretary, Brandon Lovenburg, Danielle Beckett, Gamaliel Aguilar, Jeff Hudson-Covolo, Ronny Jungk, Robert Kleyn, Tricia Stever Blattler

WIB Directors Absent: Amy Shuklian, Brent Calvin, Yolanda Valdez

1. **Call to Order:** Colby Wells - Chair called the meeting to order at 7:30 a.m.
2. **Public Comment:** Colby Wells - Chair – Called for public comments; there were no public comments.
3. **Success Story:** Career Services
4. **Consent Items:**
 - a. Workforce Investment Board Meeting Minutes
Approve May 14, 2025, Board Meeting Minutes.
 - b. WIB Executive Director Delegated Authority Resolution
Approve resolution authorizing Executive Director to sign agreements on behalf of the Workforce Investment Board.
 - c. Agreement with South Valley Industrial Collaborative (SVIC) for the Good Jobs Challenge (GJC) Initiative
Approve agreement to distribute GJC funds for PY 2025-26 with SVIC for up to \$30,000.
 - d. Employment Connection Partner Memorandum of Understanding (MOU), Infrastructure Funding Agreement with Parenting Network, Inc., and Nomination to the Employment Connection Committee
 - i. Approve Employment Connection Partner MOU with Parenting Network, Inc., and Infrastructure Funding Agreement to colocate staff at the Visalia Employment Connection.
 - ii. Approve the nomination of Paul Prado to the Employment Connection Committee from Parenting Network.
 - e. Employment Connection Committee Nomination
Approve the nomination of Marco Vasquez from America Works of California, Inc. to serve on the Employment Connection Committee.

- f. WIB Directive TUL 25-04 WIOA Title I Eligibility Technical Assistance Guide (TAG)
Approve WIB Directive TUL 25-04 WIOA Title I Eligibility TAG.

Motion was made by Danielle Beckett, second by Gamaliel Aguilar to approve the consent items; carried by unanimous vote.

5. Regular Items:

- a. Agreements and Funding for Specialized Grants

WIB staff recommends that the WIB:

- i. Approve an agreement with Tulare County Probation Department to accept \$239,970 to continue to operate the Readiness for Education and Sustaining Employment Training (RESET) program. The term of the agreement is July 1, 2025, through June 30, 2026.
- ii. Approve an agreement with the City of Visalia to accept \$765,960 to continue to operate the Environmental Cleanup Opportunities (ECO) project. The term of the agreement is from July 1, 2025, through June 30, 2028.
- iii. Approve an agreement with Health and Human Services Agency (HHSA), TulareWORKS, to accept \$1,300,000 to continue to operate the Expanded Subsidized Employment (ESE) Program. The term of the agreement is July 1, 2025, through June 30, 2026.
- iv. Accept \$136,000 from the Tulare County Board of Supervisors to continue to operate the Leading, Education, Advocating, and Dedication (#LEAD) program. The term of the program is July 1, 2025, through June 30, 2026.

Adam Peck shared an email from Bill Huott regarding the ECO program partnership with the City of Visalia. Bill expressed strong support for the program, praised its community impact, and shared his personal experience volunteering with Rescue Mission participants. He noted the success of the initiative and thanked WIB for supporting this work.

Motion was made by Joe Hallmeyer, second by Tricia Stever Blattler to approve, as revised from the agenda and presented in the PowerPoint presentation, the following agreements and funding for specialized grants:

- i. Agreement with Tulare County Probation Department to accept \$255,654 to continue to operate the RESET program, for the term of July 1, 2025, through June 30, 2026.
- ii. Agreement with the City of Visalia to accept \$765,960 to continue to operate the ECO project, for the term of July 1, 2025, through June 30, 2028.
- iii. Agreement with HHSA, TulareWORKS, to accept \$1,300,000 to continue to operate the ESE Program, for the term of July 1, 2025, through June 30, 2026.
- iv. Acceptance of \$200,000 from the Tulare County Board of Supervisors to continue to operate the #LEAD program, for the term of July 1, 2025, through June 30, 2026.

Motion carried by unanimous vote.

- b. Specialized Workforce Grant Allocations PY 2025-26 Youth Services Agreement

The WIB Program and Evaluation Committee recommends approving the allocation of specialized grant funds for the PY 2025-26 WIOA Title I Youth Services agreements, contingent upon receipt of funds as follows:

- i. Allocate up to \$358,330 to CSET for the West Region Comprehensive Center in Visalia and the balance of county associated communities to operate specialized grant programs.
- ii. Allocate up to \$225,200 to Proteus, Inc. for the East Region Comprehensive Center in Porterville and the balance of county associated communities to operate specialized grant programs.

Motion was made by Jeff Hudson-Covolo, second by Gamaliel Aguilar to approve Specialized Workforce Grant Allocations PY 2025-26 Youth Services Agreement, carried by unanimous vote.

- c. Specialized Workforce Grant Allocations PY 2025-26 Career Services Agreement
The WIB Program and Evaluation Committee recommends approving the allocation of specialized grant funds and Adult funds for PY 2025-26 WIOA Title I Career Services agreements contingent upon receipt of funds for the following:
 - i. Allocate up to \$1,567,260 to CSET for the West Region Comprehensive Center in Visalia, Tulare affiliate site, and associated rural communities to operate specialized grant programs.
 - i. Allocate up to \$701,590 to Proteus, Inc. for the East Region Comprehensive Center in Porterville, Dinuba affiliate site, and associated rural communities to operate specialized grant programs

Motion was made by Ronny Jungk, second by Gamaliel Aguilar to approve, as revised from the agenda and presented in the PowerPoint presentation, the allocation of specialized grant funds and Adult funds for PY 2025–26 WIOA Title I Career Services agreements, contingent upon receipt of funds, as follows:

- i. Allocate up to \$1,595,860 to CSET for the West Region Comprehensive Center in Visalia, Tulare affiliate site, and associated rural communities to operate specialized grant programs.
- ii. Allocate up to \$672,900 to Proteus, Inc. for the East Region Comprehensive Center in Porterville, Dinuba affiliate site, and associated rural communities to operate specialized grant programs.

Motion carried by unanimous vote.

6. Information/Discussion Items:

- a. Employment Connection Career Navigation Model
- b. Agreements Executed by WIB Executive Director Between \$5,000-\$20,000
No agreements were executed during the month of May 2025.
- c. Good Jobs Challenge Update
- d. Tulare-Kings Healthcare Partnership Update
- e. Workforce Data Newsletter – Volume 10, Issue 4 – April 2025
- f. Tulare County Metropolitan Statistical Area (MSA) – April 2025

7. WIB Committee Reports

- WIB Employment Connection Committee

WORKFORCE INVESTMENT BOARD OF TULARE COUNTY

WIB Meeting Minutes

June 11, 2025

- 8. Good of the Order/Adjourn:** There being no further business; the meeting was adjourned by Colby Wells, Chair at 8:31 a.m.

Minutes submitted for approval by Randy Baerg, Secretary.

Randy Baerg, Secretary

Date



INTEROFFICE MEMORANDUM

TO: Adam Peck, Executive Director

FROM: Monica Andrade, Business Service Program Coordinator

DATE: July 1, 2025

SUBJECT: Agreement with Visalia Economic Development Corporation (VEDC) for PY 2025-26 to Provide Business Engagement and Marketing Services

Item	Comments
Agenda Date	WIB Meeting – Wednesday, July 9, 2025
Request	WIB staff recommend entering into an agreement with VEDC for PY 2025-26 to provide business engagement and marketing services.
Summary	<p>The VEDC is a 501c3 non-profit organization formed in 1996 to help businesses thrive and create jobs. The mission of the Visalia Economic Development Corporation is to support current employers and recruit new employers to create and retain jobs and strengthen Visalia's economy.</p> <p>For several years, the VEDC partnered with The Lockwood Agency to fulfill the role of Executive Director and manage marketing and business engagement. Since June 2022, Bruce Nicotero has taken on the Executive Director position, while the WIB has assumed responsibility for business engagement and marketing services. This agreement extends the WIB's role in these capacities.</p> <p>By entering into an agreement with Visalia Economic Development Corporation, WIB would provide the following services:</p> <ul style="list-style-type: none">i. Coordinate up to four (4) business visitations in the Visalia Industrial Park every month.ii. Coordinate three (3) Job Fairs in the Visalia Industrial Park.iii. Update hyperlinks, text, photos, and membership links on the VEDC website.iv. Design and distribute a monthly E-newsletter.v. Manage a social media marketing campaign to include at least one (1) of each of the following posts per month:<ul style="list-style-type: none">a. Business attractionb. VEDC member spotlightc. 'What is the VEDC?'

	<p>d. Articles, reports or VEDC announcements</p> <p>vi. Share business visitation and marketing reports at monthly VEDC meetings.</p> <p>vii. Attend monthly Industrial Roundtable meetings.</p>
Fiscal Impact	Approval of entering into an agreement to provide business engagement and marketing services will increase WIB's PY 2025-26 budget amount by \$40,000.
Alternatives	The VEDC would do the work on its own or contract with another agency to provide these services and risk lack of coordination with the work of the WIB.
Involvement of Other Organizations	City of Visalia



INTEROFFICE MEMORANDUM

TO: Directors

FROM: Adam Peck, Executive Director

DATE: July 1, 2025

SUBJECT: Workforce Investment Board of Tulare County Board of Directors Appointment

Item	Comments
Agenda Date	WIB Meeting – Wednesday, July 9, 2025
Request	<p>Recommend one appointment to the WIB of Tulare County Board of Directors in noted category, contingent upon Tulare County Board of Supervisors (BOS) approval.</p> <ul style="list-style-type: none">Rodney Wilson, Electric Motor Shop Distribution Manager – Business (term expiration date June 30, 2028)
Summary	<p>As per the WIB Bylaws: SECTION 4.5 Appointment of Members: The BOS bears final responsibility for appointment of members.</p> <p>In compliance with the Workforce Innovation and Opportunity Act of 2014, BOS will make appointments to the Workforce Investment Board of Tulare County Board of Directors.</p> <p>Appointment will be forwarded to the BOS for the July 22, 2025, BOS meeting agenda.</p>
Fiscal Impact	None
Alternatives	Not to accept Business nomination for the WIB.



INTEROFFICE MEMORANDUM

TO: Adam Peck, Executive Director

FROM: Debbie Bach, Administrative Services Officer II

DATE: June 30, 2025

SUBJECT: Fiscal Year 2025-26 WIB Budget

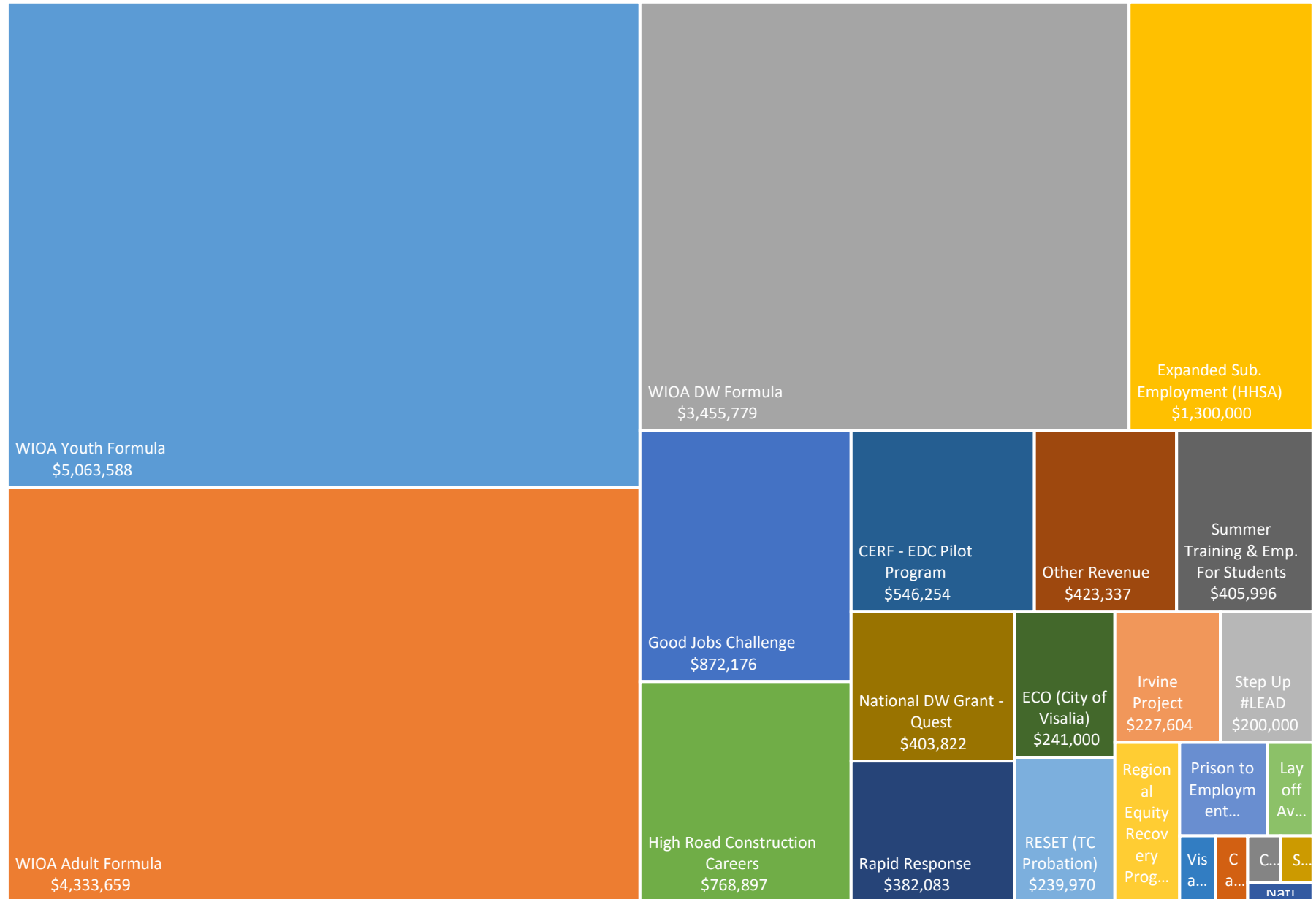
Item	Comments
Agenda Date	WIB Meeting – Wednesday, July 9, 2025
Request	Approve the WIB budget for Fiscal Year 2025-26.
Summary	<p>Background</p> <p>The Administrative Services Agreement between the Tulare County Board of Supervisors (BOS) and the WIB stipulates that before July 1 of each year, WIB shall prepare and submit to BOS for consideration and possible approval at a regularly scheduled meeting an operational budget and personnel plan that includes the amount appropriated for salaries and benefits, services and supplies, and fixed assets anticipated throughout the proposed budget. The personnel plan shall also include a listing of positions retained or contracted and the proposed compensation.</p> <p>Consequently, the WIB must submit a budget for FY 2025-26. Salaries and benefits are determined by the CAO office. County service departments apply expense estimates to each department's budget. The WIB cannot utilize the County's general funds; therefore, we are required to have a "Zero County Cost" meaning our total revenues must match our expense.</p> <p>Fiscal Year 2025-26 WIB Budget</p> <p>The proposed budget represents an overall increase of \$2,108,680 or twelve percent in expenditures and an overall increase of \$2,108,680 or twelve percent in revenues when compared with the FY 2024-25 final budget. Revenue projections will increase by \$2,108,680 primarily based on an increase in WIOA formula funding and reinstatement of the ESE program.</p>

	<p>Significant Changes Between FY 2024-25 Budget and the FY 2025-26 Proposed Budget</p> <ul style="list-style-type: none"> • Professional Services will decrease by \$263,522 primarily due to a decrease in need for these services related to specialty grants. • Subrecipient Contracts will increase by \$1,300,147 due to increases to WIOA formula funding and restoration of the ESE program. • Participant Training will increase by \$508,034 due to increases to WIOA formula funding. • Participant Incentives and Stipends will increase by \$128,141 due to the ED Pilot Program.
Fiscal Impact	The WIB is able to increase funding to Subrecipients largely due to increases in WIOA formula funding and restoration of the ESE program.
Alternatives	The WIB and the BOS require a fiscal year budget. The Board could choose to adjust investments in a manner it believes best meets community needs.
Involvement of Other Organizations	County of Tulare

Workforce Investment Board of Tulare County
Fiscal Year 2026 Budget - Revenue

<u>Revenue Source</u>	<u>FY 2025 Budget</u>	<u>FY 2026 Budget</u>	<u>Difference</u>	<u>% Difference</u>
WIOA Youth Formula	5,327,296	5,063,588	(263,708)	-5%
WIOA Adult Formula	3,862,885	4,333,659	470,774	12%
WIOA DW Formula	2,499,799	3,455,779	955,980	38%
Expanded Sub. Employment (HHSA)	0	1,300,000	1,300,000	N/A
Good Jobs Challenge	775,627	872,176	96,549	11%
High Road Construction Careers	309,725	768,897	459,172	148%
CERF - EDC Pilot Program	508,273	546,254	37,981	7%
Other Revenue	295,965	423,337	127,372	43%
Summer Training & Emp. For Students	507,391	405,996	(101,395)	-20%
National DW Grant - Quest	384,861	403,822	18,961	5%
Rapid Response	392,373	382,083	(10,290)	-3%
ECO (City of Visalia)	227,305	241,000	13,695	6%
RESET (TC Probation)	223,000	239,970	16,970	8%
Irvine Project	0	227,604	227,604	N/A
Step Up #LEAD	136,000	200,000	64,000	47%
Regional Equity Recovery Program (RERP)	233,411	171,202	(62,209)	-27%
Prison to Employment	106,078	135,122	29,044	27%
Layoff Aversion	70,376	70,375	(1)	0%
Visalia Economic Development Corp	40,000	40,000	0	0%
Career Pathways	242,244	35,001	(207,243)	-86%
CCWC Regional Agreements	25,000	25,000	0	0%
South Bay Apprenticeships	23,500	25,000	1,500	6%
National DW Grant - Sev. Winter Storms	281,643	21,764	(259,879)	-92%
Community Economic Relief Fund	427,899	0	(427,899)	-100%
Equity Target Population Fund	253,498	0	(253,498)	-100%
RESET R2Y Youth (TC Probation)	124,800	0	(124,800)	-100%
<u>Total Revenue:</u>	<u>17,278,949</u>	<u>19,387,629</u>	<u>2,108,680</u>	<u>12%</u>

FY 2025 Revenue



Workforce Investment Board of Tulare County
Fiscal Year 2026 Expenses

<u>Expense</u>	<u>FY 2025 Budget</u>	<u>FY 2026 Budget</u>	<u>Difference</u>	<u>% Difference</u>
Salaries & Benefits	3,222,020	3,676,492	454,472	14%
Consumable Supplies	373,461	369,415	(4,046)	-1%
Professional Services	778,856	515,334	(263,522)	-34%
Rent	996,328	993,286	(3,042)	0%
Staff Training	24,351	24,651	300	1%
Travel	48,002	45,781	(2,221)	-5%
County of Tulare (Detail attached)	709,745	692,007	(17,738)	-2%
Other Expense	22,969	31,124	8,155	36%
<u>Total Operating Expense</u>	<u>6,175,732</u>	<u>6,348,090</u>	<u>172,358</u>	<u>3%</u>
Subrecipients	8,887,440	10,187,587	1,300,147	15%
Participant Training	1,786,775	2,294,809	508,034	28%
Participant Incentives & Stipends	429,002	557,143	128,141	30%
<u>Total Subrecipients & Training</u>	<u>11,103,217</u>	<u>13,039,539</u>	<u>1,936,322</u>	<u>17%</u>
<u>Total Expense</u>	<u>17,278,949</u>	<u>19,387,629</u>	<u>2,108,680</u>	<u>12%</u>

Workforce Investment Board of Tulare County
FY 2026 Budget

<u>County Service/Expense</u>	<u>FY 2025 Budget</u>	<u>FY 2026 Budget</u>	<u>Difference</u>	<u>% Difference</u>
Information Technology	184,587	196,432	11,845	6%
Maintenance	10,460	10,294	(166)	-2%
Custodial Service	25,350	27,626	2,276	9%
Motor Pool	544	0	(544)	-100%
Printing	1,500	0	(1,500)	-100%
Postage	787	641	(146)	-19%
Courrier Service	4,830	3,724	(1,106)	-23%
Property Management	15,732	12,977	(2,755)	-18%
Relias Learning Services	950	0	(950)	-100%
<u>Service Total:</u>	<u>244,740</u>	<u>251,694</u>	<u>6,954</u>	<u>3%</u>
Worker Compensation Insurance	23,688	26,930	3,242	14%
General Liability	33,362	29,892	(3,470)	-10%
Utilities	214,849	197,422	(17,427)	-8%
Copiers	4,125	2,818	(1,307)	-32%
Telephones	40,333	41,696	1,363	3%
<u>Expense Total:</u>	<u>316,357</u>	<u>298,758</u>	<u>(17,599)</u>	<u>-6%</u>
COWCAP - County Wide Cost Allocation Plan	<u>148,648</u>	<u>141,555</u>	<u>(7,093)</u>	<u>-5%</u>
<u>Total Tulare County Expense:</u>	<u>709,745</u>	<u>692,007</u>	<u>(17,738)</u>	<u>-2%</u>

FY 2025 Expenses





INTEROFFICE MEMORANDUM

TO: Jennie Bautista, Director-Operations

FROM: Desiree Landeros, Career Services Program Coordinator

DATE: June 26, 2025

SUBJECT: Agreement with Sequoias Community College District for High Road Construction Careers (HRCC) Multi-Craft Core Curriculum (MC3) Pre-Apprenticeship Training Program

Item	Comments
Agenda Date	WIB Meeting – Wednesday, July 9, 2025
Request	<p>WIB staff recommend that the WIB:</p> <ul style="list-style-type: none"> i. Approve an agreement with the Sequoias Community College District to accept \$768,897 to implement the HRCC MC3 Pre-Apprenticeship Training Program from May 1, 2025, through June 30, 2026. ii. Allocate up to \$186,484 to CSET under the WIOA Title I Career Services agreement #3812526 for the West Region Comprehensive Center in Visalia, Tulare affiliate, and associated rural communities to operate the HRCC MC3 Pre-Apprenticeship Training Program July 1, 2025, through June 30, 2026.
Summary	<p>The Sequoias Community College District will coordinate the training with the Fresno, Madera, Tulare, and Kings (FMTK) Building Trades Council and WIB through June 30, 2026. The program will train 30 individuals in foundational construction skills to prepare them for entry into registered apprenticeships and employment. Services will include:</p> <p>MC3 Training and Services</p> <ul style="list-style-type: none"> • 280 hours of instruction delivered over seven weeks • Enrollment of 30 participants aged 18 and over • Access to physical fitness training through gym membership • Attendance incentives of up to \$3,000 per participant for achieving 90 percent attendance • Paid transitional job placement for 23 participants following completion • Supportive services for 24 trainees to assist with barriers to participation and employment <p>Eligibility Criteria</p>

	<p>Participants must:</p> <ul style="list-style-type: none">• Be eligible for WIOA Youth, Adult, or Dislocated Worker Services• Have a high school diploma or equivalent• Possess a valid driver's license• Pass a drug screen• Attain Level 3 in WorkKeys Applied Math, Graphic Literacy, and Workplace Documents <p>MC3 Service Delivery</p> <p>The WIB's proposes to implement the MC3 program through its procured provider, CSET, for the West Region Comprehensive Center in Visalia, Affiliate Site Tulare, and related communities. If approved, CSET will be awarded \$186,484 for personnel, operational costs, supportive services, drug screening, and WorkKeys.</p> <p>CSET Responsibilities</p> <p>CSET will lead recruitment, case management, and supportive services to ensure successful participation and job placement. Responsibilities include:</p> <ul style="list-style-type: none">• To support ValleyBuild Coordinators by directing prospective trainees to register• Conduct outreach, recruitment, screening, and program eligibility• Refer participants for drug screening• Administer WorkKeys Assessment• Provide case management and issue supportive services that enable participants to complete training and obtain employment• Issue an incentive request for those who complete 90 percent of the training for up to \$3,000 per participant.• Assistance with the Union Apprenticeship Applications• Job placement and retention follow-up <p>Recommended Allocation:</p> <table><tr><th colspan="4">PY 2025-26 WIOA Title I Career Services Agreement #3812526</th></tr><tr><td>Subrecipient CSET</td><td>Approved June 11, 2025</td><td>Recommendation Allocation MC3 Funds</td><td>Total Allocations</td></tr><tr><td>Allocations</td><td>\$4,048,290</td><td>\$186,484</td><td>\$4,234,774</td></tr></table> <p>WIB Business Services</p> <p>The WIB's Business Services team will collaborate with businesses to offer transitional job placement to 23 trainees upon program completion. They will also support applications to union apprenticeship programs and secure Career Catalyst as the employer of record to manage payroll and workers' compensation for the transitional jobs. For participants not accepted into a union apprenticeship, WIB staff will assist with job placement in related construction fields.</p>	PY 2025-26 WIOA Title I Career Services Agreement #3812526				Subrecipient CSET	Approved June 11, 2025	Recommendation Allocation MC3 Funds	Total Allocations	Allocations	\$4,048,290	\$186,484	\$4,234,774
PY 2025-26 WIOA Title I Career Services Agreement #3812526													
Subrecipient CSET	Approved June 11, 2025	Recommendation Allocation MC3 Funds	Total Allocations										
Allocations	\$4,048,290	\$186,484	\$4,234,774										
Fiscal Impact	Acceptance of the \$768,897 grant will increase the WIB budget accordingly. Of this amount, \$186,484 will be allocated to CSET to implement the MC3 program.												
Alternatives	To not accept the WIB staff recommendations to accept and allocate the SCCD MC3 funds for PY 2025-26, but to request that staff develop alternative implementation plans.												
Involvement of Other Organizations													

WORKFORCE DATA NEWSLETTER

an In-Depth Analysis of Labor Market Information

From May 2024 to May 2025...



UNEMPLOYMENT RATE
increased by **0.5%**



FARM JOBS
decreased by **100**



LARGEST GAIN:
Local Government (Education) | **1,300**



LABOR FORCE
increased by **5,300**



NON FARM JOBS
increased by **1,000**



LARGEST DECLINE
Professional & Business Services | **-700**

Highlights from the recent report include:

- From May 2024 to May 2025, the labor force increased by an estimated 5,300 people, a robust expansion of the labor market, and a new record high of labor force participants
- Non-Farm Jobs increased by an estimated 1,000 positions compared to the previous year and Local Government (Education) expanded by 1,300 positions compared to 12 months ago.

Employment in Tulare County vs. California

HOW DOES TULARE COUNTY'S UNEMPLOYMENT RATE CHANGE OVER TIME?

California and Tulare County Unemployment Rates May 2021 - May 2025



The California Employment Development Department (EDD) reported a 0.5 percent rise in the rate of unemployment year over year from 9.4 percent in May 2024 to 9.9 percent in May 2025.

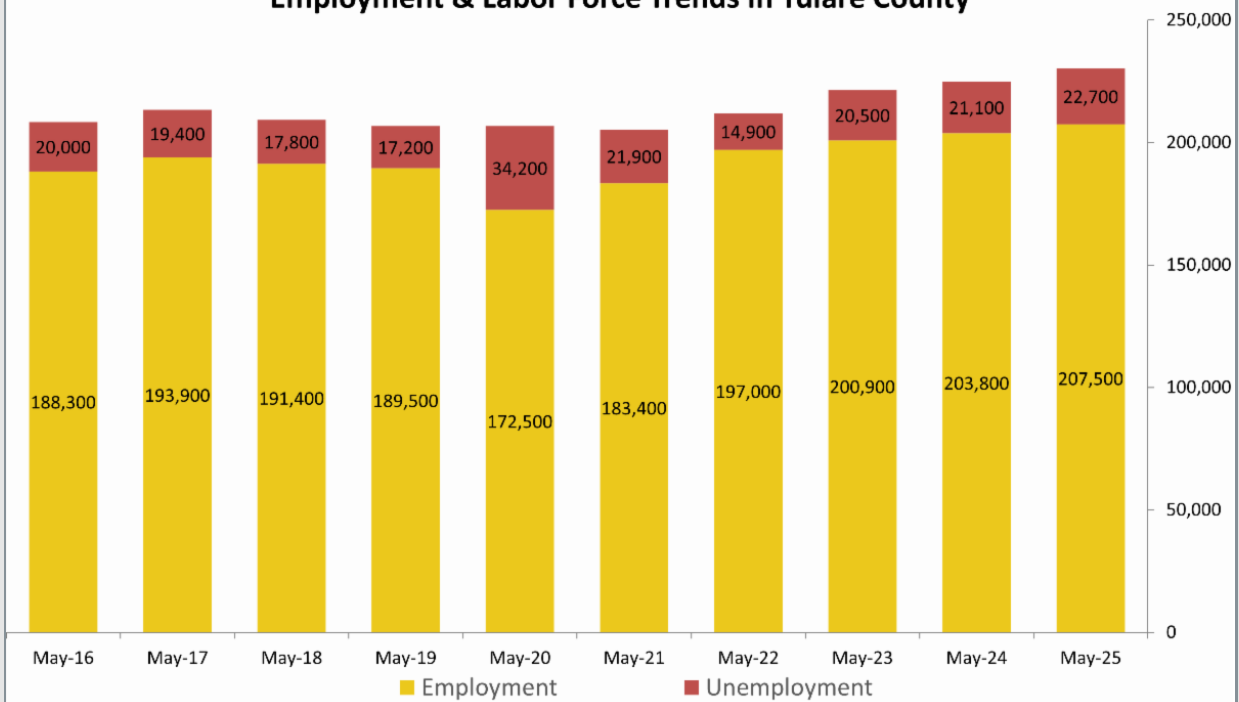
However, month to month from April to May of 2025, the unemployment rate in Tulare County continued the spring trendline, falling by 0.5 percent from a revised 10.4 percent to 9.9 percent, reflecting the seasonal reemployment of workers in the Farm sector, the industry in which most of the growth this month took place.

While May statistics are still considered preliminary, if the current numbers hold this month will mark the **highest total labor force** as well as the **highest number of employed** ever recorded in Tulare County. Importantly, this milestone will have been achieved without a spike in the number of unemployed.

	May 2024	April 2025	May 2025	Change	
				Month	Year
Labor Force	224,900	226,300	230,200	3,900	5,300
Employment	203,800	202,900	207,500	4,600	3,700
Unemployment	21,100	23,400	22,700	-700	1,600

The graph below shows May employment and labor force trends over the last 10 years.

Employment & Labor Force Trends in Tulare County



Gains + Losses | The Number of Jobs in Tulare County

HOW MANY JOBS HAVE COME AND GONE IN THE LAST YEAR & THE LAST MONTH?

YEAR OVER YEAR | A COMPARISON

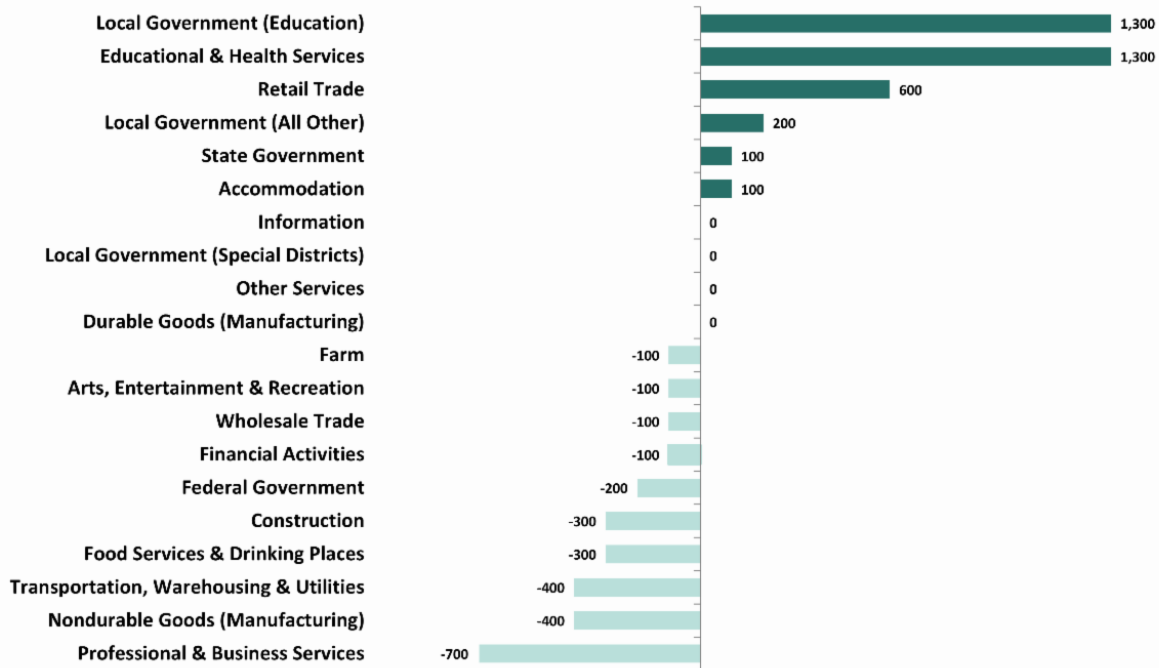
From May 2024 to May 2025, both Local Government (Education) and the Education and Health sector continued to display year over strength with increase of 1,300 jobs each.

On a percentage basis, Accommodation, State Government, and Retail Trade showed moderate growth.

Lastly, while the overall number of Federal Employees is relatively small for Tulare County, we are beginning to see a significant decrease in the number of jobs in the Federal Government. This is not surprising given the cuts to the Federal workforce across the country as well as the end of pandemic-era work from home considerations across government.

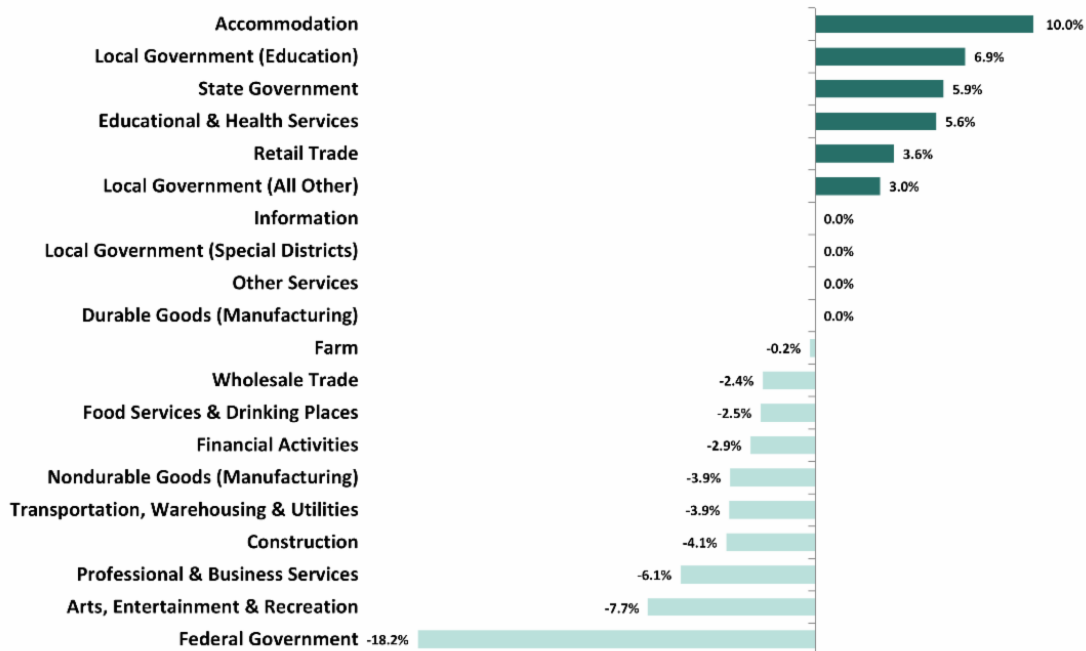
Tulare County 2024-2025 Change in Jobs

May 2024 - May 2025



Tulare County 2024-2025 Percent Change in Jobs

May 2024 - May 2025



MONTH OVER MONTH | A COMPARISON

Once again, the Farm industry sector led the month to month job growth with an estimated 6,000 positions added, a 16 percent increase. This follows historical trends in our local area reflecting the accelerating agriculture industry activity as winter transitions to spring.

Retail Trade and Food Services & Drinking Places showed moderate gains.

Interestingly, no industries registered job losses. This will likely be adjusted when revised numbers come in next month.

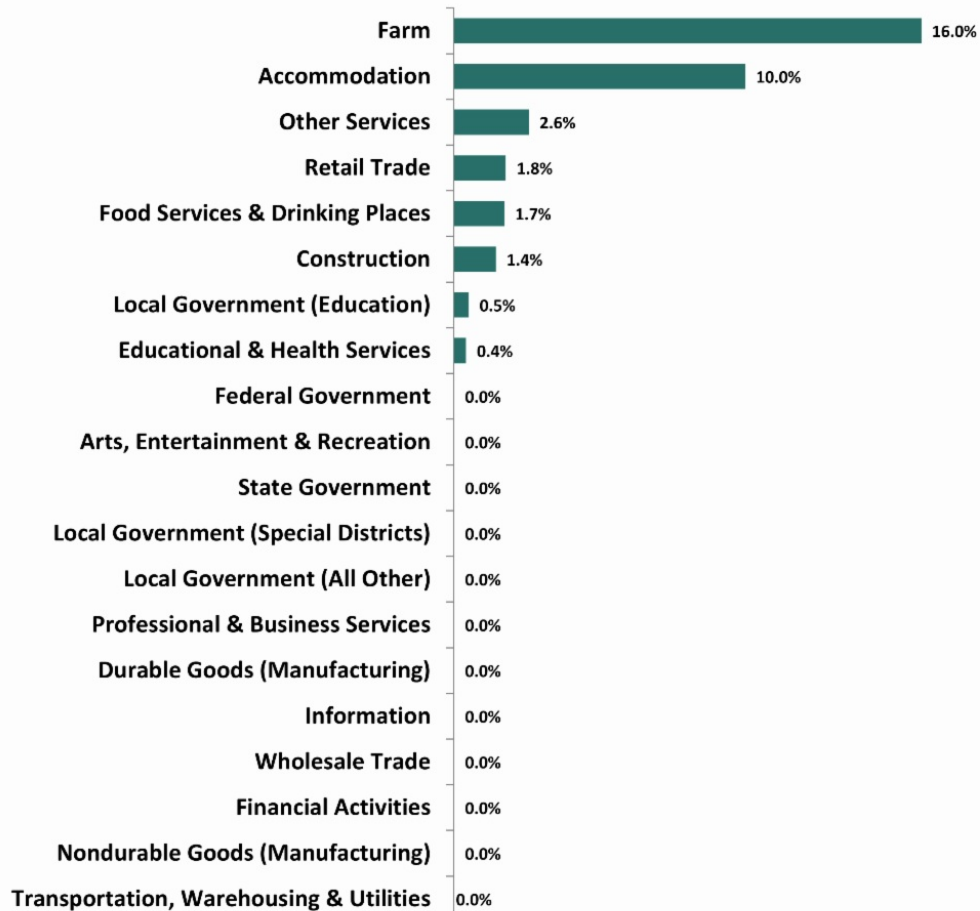
Tulare County Month-Over Change in Jobs

April 2025 - May 2025



Tulare County Month-Over Percent Change in Jobs

April 2025 - May 2025



The Tulare County WIB is excited to share our new [Economic Overview Dashboard](#) located directly on our website. This interactive tool provides stakeholders, partners, and the public with up-to-date, localized data on employment trends, industry growth, unemployment rates, job postings, and wage information.

We invite you to revisit this dashboard on a regular basis as data sets will be continuously updated with fresh information and insights. If you have further questions or want additional details on all of the labor market information that the Tulare County WIB has to offer, [please contact us!](#)

The employment data referenced in this newsletter is provided by the Employment Development Department of California.



we're your data hub

The Workforce Investment Board of Tulare County strives to bring you accurate and understandable data on workforce intelligence, industry trends, and labor market insight.

Please visit www.tularewib.org to learn more about our initiatives in Tulare County.

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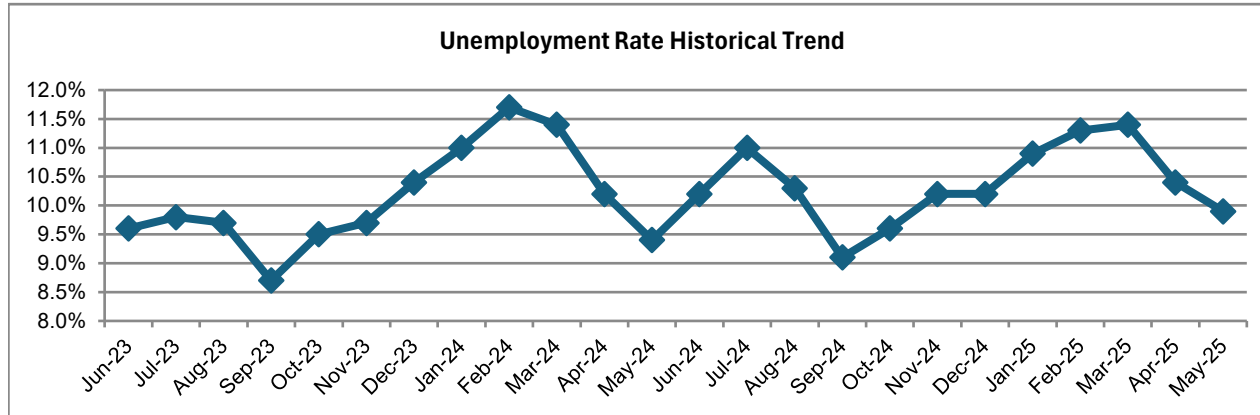
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IMMEDIATE RELEASE
VISALIA METROPOLITAN STATISTICAL AREA (MSA)
(Tulare County)

The unemployment rate in Tulare County was 9.9 percent in May 2025, down from a revised 10.4 percent in April 2025, and above the year-ago estimate of 9.4 percent. This compares with an unadjusted unemployment rate of 4.9 percent for California and 4.0 percent for the nation during the same period.



Industry	Apr-2025	May-2025	Change		May-2024	May-2025	Change
	Revised	Prelim				Prelim	
Total, All Industries	182,900	189,900	7,000		189,000	189,900	900
Total Farm	37,400	43,400	6,000		43,500	43,400	(100)
Total Nonfarm	145,500	146,500	1,000		145,500	146,500	1,000
Mining, Logging, and Construction	7,000	7,100	100		7,400	7,100	(300)
Manufacturing	12,900	12,900	0		13,300	12,900	(400)
Trade, Transportation, and Utilities	30,800	31,100	300		31,000	31,100	100
Information	600	600	0		600	600	0
Financial Activities	3,300	3,300	0		3,400	3,300	(100)
Professional and Business Services	10,700	10,700	0		11,400	10,700	(700)
Private Education and Health Services	24,600	24,700	100		23,400	24,700	1,300
Leisure and Hospitality	13,800	14,100	300		14,400	14,100	(300)
Other Services	3,900	4,000	100		4,000	4,000	0
Government	37,900	38,000	100		36,600	38,000	1,400

Notes: Data not adjusted for seasonality. Data may not add due to rounding
Labor force data are revised month to month
Additional data are available on line at www.labormarketinfo.edd.ca.gov