



Workforce Investment Board
OF TULARE COUNTY
Driving Economic Success



Workforce Investment Board of Tulare County

WORKFORCE INVESTMENT BOARD OF TULARE COUNTY

YOUTH COMMITTEE MEETING

February 24, 2022, Minutes

Committee Members Present: Yolanda Valdez (Chair) Galen Quenzer, Marie Pinto, Tim Hire, Kelsey Jones, Donnette Silva-Carter, Melodee Krenk, Kelsey Jones

WIB Staff/Guests Present: Mary Rodarte, Desiree Landeros, Elizabeth Dodd, Jennie Bautista, Adam Peck, Maria Guerrero, Michelle Engle-Silva

1. **Call to Order:** Chairperson Yolanda Valdez called the meeting to order at 8:36 a.m.
2. **Public Comment:** Adam Peck provided public comment. He explained how the WIB Full Board Appointed Ms. Valdez to chair the WIB Youth Committee.
3. **Consent Items:**
 - a. Approve August 19, 2021, WIB Youth Committee Meeting Minutes
Motion by Donnette Silva-Carter second by Time Hire to approve the Consent Items; carried by unanimous vote.
4. **Discussion Regular Items:**
 - a. Recommend to the WIB Board Appointment of Michelle Engel Silva to the Youth Committee
Ms. Valdez (chair) introduced Ms. Engle-Silva to the committee. She is the interim CEO of Proteus, Inc. Ms. Engle-Silva would make a great addition to our committee, and we would like to recommend her to the Full Board for appointment to the Youth Committee, a Committee of the WIB. Motion made by Ms. Carter, second by Mr. Hire, there were no nays or abstentions, the vote was unanimous.
 - b. Overview of WIOA Youth Program 2021-2022 Allocations, Services, and Performance
Ms. Landeros – Five geographic areas
 1. Area I Porterville – Terra Bella – Lindsay & Surrounding Areas
 2. Area II Tulare Pixley Earlimart & Surrounding Areas
 3. Area III Visalia and Goshen
 4. Area IV Cutler-Orosi Dinuba New London & Surrounding Areas
 5. Area V Ivanhoe Exeter Woodlake Three Rivers & Surrounding Area

Through last year’s procurement, WIB awarded three sub-recipients to provide in and out-of-school youth services for 16-24-year-olds

 1. Community Services & Employment Training, Inc.
 2. Proteus, Inc

3. Tulare Office of Education

The following chart lists the programs, allocations, service provider's funding allocations, and total Youth Funding for PY2021-2022.

Service Provider	Service Delivery Area	WIOA Out-of-School Ages 16-24	WIOA In-School Ages 16-21	Specialized Funding	Funding Allocations
Tulare County Office of Education	Area I- Porterville	\$842,406	\$186,403	\$94,100	\$1,122,909
CSET	Area II- Tulare	\$643,525	\$98,404		\$741,929
CSET	Area III- Visalia	\$1,049,006	\$144,415	\$190,390	\$1,383,811
CSET	Area IV- Dinuba/Orosi	\$567,816	\$140,392		\$708,208
Proteus, Inc	Area V- Exeter, Farmersville- Woodlake	\$567,816	\$98,404		\$666,220
Total		\$4,338,587		\$284,490	\$4,623,077

Q: Ms. Valdez — how does the WIB establish the amount for each area — **A:** Ms. Landeros & Mr. Peck — We have a board-approved population and poverty formula that targets youth aged 16-24 — Each time we seek procurement, our board, reviews and approves the process.

All youth sub-recipients offer or through a referral the following core WIOA requirement program elements.

Elements of the youth program

- Alternative Secondary Schools
- Occupational Skills Training
- Leadership Development
- Adult Mentoring
- Comprehensive Guidance
- Entrepreneurial Skills Training
- Postsecondary Education
- Work Experience
- Education
- Support Services
- Follow-up Services
- Financial Literacy
- Labor Market Information

Why you are here — a standing committee member assists with:

1. Policy direction to local WIB for the design, development, and implementation of programs
2. Design of a comprehensive community youth workforce system

WORKFORCE INVESTMENT BOARD OF TULARE COUNTY

WIB Youth Committee Meeting Minutes

3. Ways to leverage resources and coordinate services among schools, public programs, and community-based
4. Ways to coordinate youth services
5. On-going leadership and support for continuous quality improvement for local youth programs
6. The planning, operation, and other issues relating to the provision of services to youth

We have a two-part ask of the members of this Youth Committee.

1. **Ways to coordinate youth services** — We are looking for better ways to enhance our youth services.
2. **Ideas to help us develop marketing/branding for young adults** — We are asking the committee for help on creating a brand that appeals to young adults transitioning to adulthood.

Please keep these asks in mind for future meetings

c) WIOA Youth Local and State Performance Indicator Outcome Report

Mr. Peck — Our local performance goals work locally and in real-time, allowing us to see the impact of our youth programs.

WIOA Out-of-School Youth Program

Local Performance measures	Out of school	In school	Total WIOA Performance
Number of new enrollments during the program period	708	182	962
Number of new work experiences	265	74	339
Number of youths enrolled in education or training while in participation	64	182	246
Number of youths placed in employment, education, or training at closure	388	N/A	388

The State does not measure our performance in real-time. They measure Q2 and Q4 after a participant exits. The state’s information of our performance is lagged six-months to a year.

State Performance Indicators

Performance Measure		
Youth		
Placement in Employment, Education or Training Rate	Measured in Q2 after exit	70.0%
Placement in Employment Education or Training Rate	Measured in Q4 After Exit	71.0%
Attainment of Degree/Certification	Up to one year after follow-up	60.0%
Measurable Skill Gains	Real Time	56.4%
Median Earnings	Measured in Q2 after exit	\$3,375

The States' negotiated measures used to grade performance.

Negotiated	Youth Q2 Employment	69.0%	66.0%	68.0%	70.0%
Actual	Youth Q2 Employment Numerator	247	348	405	212
Actual	Youth Q2 Employment Denominator	387	489	594	328
Actual	Youth Q2 Employment	63.8%	71.2%	68.2%	64.6%
Negotiated	Youth Q4 Employment	67.0%	64.0%	66.0%	71.0%
Actual	Youth Q4 Employment Numerator	192	303	265	316
Actual	Youth Q4 Employment Denominator	315	431	373	477
Actual	Youth Q4 Employment	61.0%	70.3%	71.0%	66.2%
Negotiated	Youth Credential Rate	57.7%	57.7%	59.7%	60.0%
Actual	Youth Credential Rate Numerator	48	18	9	67
Actual	Youth Credential Rate Denominator	83	33	16	97
Actual	Youth Credential Rate	57.8%	54.5%	56.3%	69.1%
Negotiated	Youth Skill Gains	0.0%	0.0%	0.0%	56.4%
Actual	Youth Skill Gains Numerator	65	143	74	174
Actual	Youth Skill Gains Denominator	92	228	146	262
Actual	Youth Skill Gains	70.7%	62.7%	50.7%	66.4%
Negotiated	Youth Median Earnings				\$3,375.00
Actual	Youth Median Earnings	\$2,737.85	\$3,089.43	\$3,239.48	\$3,762.30

Questions:

What other data do you think you might need to provide leadership and support?

We need to understand the process that providers are currently using. Request each provider to present:

- Unique challenges in the community, effective strategies
- Performance goals vs actual goal
- What are the providers doing to obtain their goals
- How are the service providers connecting with OSY

What feedback do we need to give our providers?

Youth are focusing on obtainment of employment opportunities causing further education to take a back seat. When placing youth into employment experiences, help them develop a long-term plan.

Other questions or information

Probation sees a serious gap for justice-involved homeless youth. Once they are ready to take a forward step, they still lack necessities like showers, transportation, contact ability, etc.

WORKFORCE INVESTMENT BOARD OF TULARE COUNTY
WIB Youth Committee Meeting Minutes

We can look at different data to determine which agencies or non-profits can help with the gap.

Our next meeting is April 20, 2022, at 9:00 am

5. ADJOURN: There being no further business; the meeting was adjourned at 10:04 a.m.