



Workforce Investment Board
OF TULARE COUNTY
Driving Economic Success



Driving Economic Success

Healthcare Sector Committee Workforce Innovation for Tulare County

Our Focus

The TCWIB Healthcare Sector Committee is one of five high growth sector collaboratives that addresses the employment and training needs of businesses and job seekers in Tulare County. The goal is to serve in an advisory capacity to provide input and feedback to the Tulare County Workforce Investment Board. This information is used to prioritize funding for workforce training, and to develop assessment strategies, learning opportunities, standards, curriculum, and partnerships for business and industry, workforce development professionals, job seekers, curriculum planners, educators, and labor.

Quick Facts

- The healthcare industry includes businesses, public agencies, and non-profit organizations dedicated to improving the health of individuals and the public such as physicians' offices, hospital systems, diagnostic laboratories, dentist offices, nursing homes and residential care facilities, mental health facilities, public health departments (local, state and federal) and clinics.
- The Central Valley leads the state in respiratory illness, teenage pregnancy, and diabetes and has the lowest percentages of nurses as well as other healthcare specialists compared to other areas of the state.
- Healthcare is an industry with high projected growth nationwide, including in Tulare County, due to the aging population and high projected retirement rates from the industry in the coming years.
- Tulare County has an estimated 10,626 people currently employed in health practitioner, technician and health support occupations.
- There is a projected 24% growth rate for new and replacement jobs through 2016 for these occupations.

Our Goals

- Conduct focus groups with hospitals, community health centers and private sector healthcare executives to validate sector challenges & workforce needs.
- Conduct interviews with healthcare associations to inventory key priorities and available resources.
- Develop a pipeline with K-12 schools for professional level occupations in the Health Care Field (Doctors, NPs, PAs).
- Organize one large health care occupations career fair for High School students currently in the four Health Care Academy programs in Tulare County. The career fair will allow career exploration and provide guidance for the students on how to achieve their goal of entering a career in the healthcare industry.



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